



NORTH OAKLAND COUNTY FIRE AUTHORITY
Board of Directors Proposed Agenda For
Tuesday March 25, 2024, 6:30 PM
Location: NOCFA Station 1 at 5051 Grange Hall Rd. Holly, MI 48442

PLEDGE OF ALLEGIANCE

ROLL CALL: George Kullis Karin Winchester Brad Stilwell Debbie Miller Dan Johnson

AGENDA APPROVAL

CONSENT AGENDA - All items listed under "Consent Agenda" are considered to be routine, and non-controversial and do not require discussion by the NOCFA Board and will be approved by one motion. There will be no separate discussion. If discussion is desired on an item, that item will be removed from the consent agenda and will automatically be moved to the last item under New Business.

Approval of meeting minutes from February 25, 2025.

Financial Reports: General Fund Revenue & Expense Year to Date.

Checking Account as of 02/28/2025	\$14,958.11
Statement Savings Account as of: 02/28/2025	\$470,228.71
Equipment Replacement Money Market Account as of 02/28/2025	\$487,204.45
Accounts Receivable: FIRE as of 02/28/2025	\$921.00
Accounts Receivable: MEDICAL as of 02/28/2025	\$140,317.82
Accounts Receivable: Training as of 02/28/2025	\$1,989.00
Accounts Receivable: General as of 02/28/25	\$701.89
Aging Accounts Turned Over to Collections Allowance as of 02/28/2025	\$109,113.62
Bills For Payment Total: 01/29/25 through 03/25/25	\$27,531.27
Cost of Payroll: 02/15/2025 through 03/18/25	\$117,522.15

PUBLIC COMMENT- ON AGENDA ITEMS ONLY: Members of the public may address the board once recognized by the chair. Comments are limited to 3 minutes. Prior to addressing the board, members of the public will state their name and address for the record. A second public comment is available prior to the adjournment of the meeting for all other comments. Thank you for your cooperation.

PRESENTATIONS – Swear-In and Presentation - Tecla J. Denton.

UNFINISHED BUSINESS

1. Earned Sick Time Act Policy.

NEW BUSINESS

1. Election of Officers – Chair, Vice Chair and Secretary.
2. 2025-2026 Proposed NOCFA Budget.
3. Fiscal Year Date Change from July 1 through June 30 to January 1 through December 31.
4. Establish a Capital Equipment Fund.

REPORTS – Including Monthly Incident Data for: February 2025.

Chiefs Report Firefighters Assoc. Holly Twp. Rose Twp. Citizen at Large

PUBLIC COMMENT

ADJOURNMENT Next meeting will be Tuesday April 22, 2025 at 6:30 pm at
Rose Township Hall 9080 Mason, Holly, MI 48442

North Oakland County Fire Authority

Balance Sheet

As of February 28, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Cash-Checking	14,958.11
1001 STATEMENT SAVINGS ACCOUNT	470,228.71
1002 Money Market	487,204.45
Total Bank Accounts	\$972,391.27
Accounts Receivable	
1060 A/R-Fire Cost Recovery	921.00
1070 A/R-Medical -ACCUMED	140,317.82
1070.6 A/R AACB - ALL RUNS	140,704.90
1073 Training Receivables	1,989.00
1075 A/R-General	701.89
Total Accounts Receivable	\$284,634.61
Other Current Assets	
1070.7 ALLOWANCE FOR BAD ACCTS	-109,113.62
1071 A/R GRANTS	54,113.00
1076 Contribution Receivable	102,087.00
1600 PREPAID EXPENDITURES	32,142.64
4051 Rose ARPA	-200,000.00
4052 HollyARPA	-200,000.00
4160 Donations	66,670.00
Total Other Current Assets	\$-254,100.98
Total Current Assets	\$1,002,924.90
Other Assets	
2170 UNEARNED REVENUE - GRANTS	-50,359.00
Total Other Assets	\$-50,359.00
TOTAL ASSETS	\$952,565.90
LIABILITIES AND EQUITY	\$952,565.90

North Oakland County Fire Authority

Bill Payment List

February 26 - March 25, 2025

DATE	NUM	VENDOR	AMOUNT
1000 Cash-Checking			
03/06/2025	12419	COMCAST (Station 3 TV)	-12.98
03/06/2025	12422	PFEFFER, HANNIFORD & PALKA	-1,105.00
03/06/2025	12421	BOUND TREE MEDICAL	-512.30
03/06/2025	12420	KERTON LUMBER CO	-473.71
03/11/2025	12423	MES SERVICE COMPANY	-537.32
03/11/2025	12424	MADDIN HAUSER ATTY	-7,140.00
03/11/2025	12425	BELLE TIRE	-60.00
03/11/2025	12426	ARBOR PROFESSIONAL SOLUTIONS	-71.00
03/11/2025	12427	DIANE HILL	-75.00
03/11/2025	12428	GALLS, LLC	-164.02
03/11/2025	12429	MI DEPT OF HEALTH & HUMAN SERVICES	-392.45
03/11/2025	12430	ROAD COMMISSION FOR OAKLAND COUNTY	-1,706.54
03/11/2025	12431	OAKLAND COUNTY TREASURERS - DISPATCHING	-3,968.75
03/11/2025	12432	GREAT LAKES ACE	-141.83
03/11/2025	12433	DAVISON OVERHEAD DOOR	-1,062.49
03/19/2025	12434	LESSORS WELDING SUPPLY	-344.30
03/19/2025	12435	O'Reilly Auto parts	-214.35
03/19/2025	12436	SMITH, C. DOUGLAS	-393.96
03/19/2025	12437	PHOENIX SAFETY OUTFITTERS	-415.00
03/19/2025	12438	EMERGENCY VEHICLES PLUS	-3,240.31
03/19/2025	12439	GALLS, LLC	-306.06
03/19/2025	12440	PROFESSIONAL HEATING AND COOLING	-915.00
03/19/2025	12441	SPRINGFIELD URGENT CARE	-2,115.00
03/19/2025	12442	ACCUMEDWEB LLC	-1,226.93
03/19/2025	12443	COMCAST	-38.22
03/19/2025	12444	GENESYS EMS EDUCATION	-373.00
03/19/2025	12445	MES SERVICE COMPANY	-525.75
Total for 1000 Cash-Checking			\$-27,531.27

North Oakland County Fire Authority

Payroll Cost

February 28 - March 18, 2024

	TOTAL
Income	
Total Income	
GROSS PROFIT	\$0.00
Expenses	
7000 Personnel	
700 Wages, Chief Full Time	7,184.08
700.5 Full Time Employee Wages	52,760.00
700.7 Full Time Overtime Wages	2,241.56
704 Officer Wages	1,199.98
705 Instructor Wages	0.00
707 Special Event Pay	0.00
708 Duty Shift Medic	5,634.63
708.5 Duty Shift Basic	15,627.60
709 Part Time Overtime Pay	0.00
710 Work Detail Pay	228.00
711 Training Wages	2,363.23
712 Incident run pay/POC Fire Wages	2,958.46
716 Healthcare Insurance/Full Time	16,201.30
716.5 Health Care Savings Contrib	1,347.41
717 401 Contribution - FT Emp	8,758.26
717.2 401K CONTRIBUTIONS - POC EE	1,017.64
Total 7000 Personnel	117,522.15
Total Expenses	\$117,522.15
NET OPERATING INCOME	\$-117,522.15
NET INCOME	\$-117,522.15

North Oakland County Fire Authority

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July 2024 - June 2025

	TOTAL					
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET	% REMAINING
Income						
4050 Revenues						
401 Holly Township Contribution	1,103,000.00	1,103,000.00	0.00	0.00	100.00 %	0.00 %
402 Rose Township Contribution	1,103,000.00	1,103,000.00	0.00	0.00	100.00 %	0.00 %
403 Training/Education revenues	22,560.99	18,000.00	4,560.99	-4,560.99	125.34 %	-25.34 %
404 Fire Cost Recovery		2,000.00	-2,000.00	2,000.00		100.00 %
405 Grant Receipts	100,140.60	101,200.00	-1,059.40	1,059.40	98.95 %	1.05 %
405.5 SAFER Grant Receipts	88,238.00	100,000.00	-11,762.00	11,762.00	88.24 %	11.76 %
406 Medical Cost Recovery	276,598.80	430,000.00	-153,401.20	153,401.20	64.33 %	35.67 %
410 Sales-Small Items	130.00	100.00	30.00	-30.00	130.00 %	-30.00 %
412 Sales-Capital Items	23,636.00	23,000.00	636.00	-636.00	102.77 %	-2.77 %
413 Review and Inspection Services	30,329.86	32,000.00	-1,670.14	1,670.14	94.78 %	5.22 %
414 Interest Earned	11,316.72	12,000.00	-683.28	683.28	94.31 %	5.69 %
416 Donations	102,087.40	102,000.00	87.40	-87.40	100.09 %	-0.09 %
419 INS-REIMBURSE	2,734.00		2,734.00	-2,734.00		
419.1 Wage Reimbursement	1,951.30	1,500.00	451.30	-451.30	130.09 %	-30.09 %
Total 4050 Revenues	2,865,723.67	3,027,800.00	-162,076.33	162,076.33	94.65 %	5.35 %
Total Income	\$2,865,723.67	\$3,027,800.00	\$-162,076.33	\$162,076.33	94.65 %	5.35 %
GROSS PROFIT	\$2,865,723.67	\$3,027,800.00	\$-162,076.33	\$162,076.33	94.65 %	5.35 %
Expenses						
6000 Risk Management Insurance						
650 Liability Insurance	46,286.00	46,000.00	286.00	-286.00	100.62 %	-0.62 %
652 Workers Compensation Insurance	42,718.00	76,500.00	-33,782.00	33,782.00	55.84 %	44.16 %
Total 6000 Risk Management Insurance	89,004.00	122,500.00	-33,496.00	33,496.00	72.66 %	27.34 %
66900 Reconciliation Discrepancies		0.00	0.00	0.00		
7000 Personnel						
700 Wages, Chief Full Time	73,169.32	93,393.00	-20,223.68	20,223.68	78.35 %	21.65 %
700.5 Full Time Employee Wages	472,531.07	685,000.00	-212,468.93	212,468.93	68.98 %	31.02 %
700.7 Full Time Overtime Wages	35,223.82	46,000.00	-10,776.18	10,776.18	76.57 %	23.43 %
700.8 FULL TIME VACATION PAY OUT		0.00	0.00	0.00		
700.9 Full Time Administrative Position	34,826.02	48,000.00	-13,173.98	13,173.98	72.55 %	27.45 %
704 Officer Wages	10,799.82	15,800.00	-5,000.18	5,000.18	68.35 %	31.65 %
705 Instructor Wages	0.00	3,000.00	-3,000.00	3,000.00	0.00 %	100.00 %
707 Special Event Pay	9,611.74	10,000.00	-388.26	388.26	96.12 %	3.88 %
708 Duty Shift Medic	89,585.30	118,000.00	-28,414.70	28,414.70	75.92 %	24.08 %
708.5 Duty Shift Basic	120,909.77	170,000.00	-49,090.23	49,090.23	71.12 %	28.88 %
709 Part Time Overtime Pay	10,242.66	12,000.00	-1,757.34	1,757.34	85.36 %	14.64 %
710 Work Detail Pay	3,424.82	4,500.00	-1,075.18	1,075.18	76.11 %	23.89 %
711 Training Wages	25,857.97	48,000.00	-22,142.03	22,142.03	53.87 %	46.13 %
712 Incident run pay/POC Fire Wages	26,632.40	50,000.00	-23,367.60	23,367.60	53.26 %	46.74 %
714 Social Sec/FICA	69,970.70	99,792.51	-29,761.81	29,761.81	70.16 %	29.84 %
715 Medical Exp/Employees	2,115.00	1,500.00	615.00	-615.00	141.00 %	-41.00 %
716 Healthcare Insurance/Full Time	152,503.18	195,500.00	-42,996.82	42,996.82	78.01 %	21.99 %
716.2 Health Care Stipend	4,000.00	4,000.00	0.00	0.00	100.00 %	0.00 %
716.5 Health Care Savings Contrib	13,735.21	21,000.00	-7,264.79	7,264.79	65.41 %	34.59 %
717 401 Contribution - FT Emp	89,288.12	130,000.00	-40,711.88	40,711.88	68.68 %	31.32 %
717.2 401K CONTRIBUTIONS - POC EE	7,958.17	14,000.00	-6,041.83	6,041.83	56.84 %	43.16 %
717.4 401 Retirement - Forfeitures	-3,757.32	-3,800.00	42.68	-42.68	98.88 %	1.12 %
719 Life/Disability Insurance FT	7,358.95	10,300.00	-2,941.05	2,941.05	71.45 %	28.55 %
Total 7000 Personnel	1,255,986.72	1,775,925.51	-519,938.79	519,938.79	70.72 %	29.28 %
7200 Supplies		0.00	0.00	0.00		

North Oakland County Fire Authority

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July 2024 - June 2025

	TOTAL					
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET	% REMAINING
722 Operating Supplies	7,241.12	10,000.00	-2,758.88	2,758.88	72.41 %	27.59 %
723 Fire Prevention	2,751.11	2,800.00	-48.89	48.89	98.25 %	1.75 %
724 Uniforms	13,159.14	15,000.00	-1,840.86	1,840.86	87.73 %	12.27 %
726 Medical Supplies	19,116.41	18,000.00	1,116.41	-1,116.41	106.20 %	-6.20 %
Total 7200 Supplies	42,267.78	45,800.00	-3,532.22	3,532.22	92.29 %	7.71 %
7500 SAFER GRANT EXPENDITURES						
751 Instructor Wages		1,500.00	-1,500.00	1,500.00		100.00 %
753 Training Costs	80.82	4,000.00	-3,919.18	3,919.18	2.02 %	97.98 %
754 Employee Physicals		1,500.00	-1,500.00	1,500.00		100.00 %
755 Health Insurance		0.00	0.00	0.00		
757 Fringe Benefits	79,378.97	78,000.00	1,378.97	-1,378.97	101.77 %	-1.77 %
758 Life/Disability FT Employees		0.00	0.00	0.00		
759 Education	5,273.15		5,273.15	-5,273.15		
760 Marketing		1,000.00	-1,000.00	1,000.00		100.00 %
761 Equipment Purchases	4,230.52	6,000.00	-1,769.48	1,769.48	70.51 %	29.49 %
763 Travel Expense	395.30		395.30	-395.30		
765 Lost Wages Reimbursement		8,000.00	-8,000.00	8,000.00		100.00 %
Total 7500 SAFER GRANT EXPENDITURES	89,358.76	100,000.00	-10,641.24	10,641.24	89.36 %	10.64 %
8000 Contracted Services						
800 Dispatching	31,750.00	47,600.00	-15,850.00	15,850.00	66.70 %	33.30 %
802 Auditing	9,925.00	8,820.00	1,105.00	-1,105.00	112.53 %	-12.53 %
804 Legal	14,925.11	9,000.00	5,925.11	-5,925.11	165.83 %	-65.83 %
806 Medical Cost Recovery- Billing	14,931.37	20,000.00	-5,068.63	5,068.63	74.66 %	25.34 %
807 Fire Cost Recovery Billing		500.00	-500.00	500.00		100.00 %
810 Non Employee Instructor Wages	4,400.00	6,000.00	-1,600.00	1,600.00	73.33 %	26.67 %
812 Employee Education	10,526.34	12,000.00	-1,473.66	1,473.66	87.72 %	12.28 %
814 Dues, Fees, Subscriptions	22,449.55	22,000.00	449.55	-449.55	102.04 %	-2.04 %
815 Payroll Services	4,051.72	5,000.00	-948.28	948.28	81.03 %	18.97 %
816 Administrative Services	5,675.00	9,000.00	-3,325.00	3,325.00	63.06 %	36.94 %
820 Construction/Labor Services		2,500.00	-2,500.00	2,500.00		100.00 %
Total 8000 Contracted Services	118,634.09	142,420.00	-23,785.91	23,785.91	83.30 %	16.70 %
8500 Operating Expenses						
850 Communications	3,585.00	4,000.00	-415.00	415.00	89.63 %	10.38 %
851 IT Operational Expenses	35,897.76	35,000.00	897.76	-897.76	102.57 %	-2.57 %
852 Fuel	16,492.99	20,000.00	-3,507.01	3,507.01	82.46 %	17.54 %
854 Printing and Publishing		300.00	-300.00	300.00		100.00 %
855 Training Supplies / Equipment	1,635.00	2,500.00	-865.00	865.00	65.40 %	34.60 %
858 Utilities	34,177.27	48,000.00	-13,822.73	13,822.73	71.20 %	28.80 %
859 Equipment Lease	2,137.04	5,500.00	-3,362.96	3,362.96	38.86 %	61.14 %
860 Bldg & Grnds Repair/Maint.	28,192.16	20,000.00	8,192.16	-8,192.16	140.96 %	-40.96 %
862 Equip Maintenance	21,657.47	25,000.00	-3,342.53	3,342.53	86.63 %	13.37 %
866 Vehicle Maintenance	44,632.51	48,000.00	-3,367.49	3,367.49	92.98 %	7.02 %
867 Debt Write-Off-Medical	94,375.42	150,000.00	-55,624.58	55,624.58	62.92 %	37.08 %
867.5 QAAP Medical Tax	1,190.77	2,000.00	-809.23	809.23	59.54 %	40.46 %
868 Debt Write-Off-Fire	1,004.00	2,000.00	-996.00	996.00	50.20 %	49.80 %
869 Debt Write Off/ Other		0.00	0.00	0.00		
Total 8500 Operating Expenses	284,977.39	362,300.00	-77,322.61	77,322.61	78.66 %	21.34 %
9500 Debt Service						
950 Debt Service	52,987.37	52,987.37	0.00	0.00	100.00 %	0.00 %
952 Interest on Debt	876.55	876.55	0.00	0.00	100.00 %	0.00 %
Total 9500 Debt Service	53,863.92	53,863.92	0.00	0.00	100.00 %	0.00 %

North Oakland County Fire Authority

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July 2024 - June 2025

	TOTAL					
	ACTUAL	BUDGET	OVER BUDGET	REMAINING	% OF BUDGET	% REMAINING
9700 Purchases						
970 Capital Purchases +10,000	294,959.32	300,000.00	-5,040.68	5,040.68	98.32 %	1.68 %
972 Equipment Purchases	14,335.91	10,000.00	4,335.91	-4,335.91	143.36 %	-43.36 %
973 Grant Expenses	101,332.86	101,200.00	132.86	-132.86	100.13 %	-0.13 %
974 Grant Match	308.07	2,000.00	-1,691.93	1,691.93	15.40 %	84.60 %
999 Capital replacement transfers		0.00	0.00	0.00		
Total 9700 Purchases	410,936.16	413,200.00	-2,263.84	2,263.84	99.45 %	0.55 %
Total Expenses	\$2,345,028.82	\$3,016,009.43	\$ -670,980.61	\$670,980.61	77.75 %	22.25 %
NET OPERATING INCOME	\$520,694.85	\$11,790.57	\$508,904.28	\$ -508,904.28	4,416.20 %	-4,316.20 %
NET INCOME	\$520,694.85	\$11,790.57	\$508,904.28	\$ -508,904.28	4,416.20 %	-4,316.20 %

North Oakland County Fire Authority Regular Minutes of February 25, 2025

1. PLEDGE OF ALLEGIANCE

2. CALL TO ORDER / ROLL CALL: Chairperson Kullis called the regular meeting of the North Oakland County Fire Authority Board to order at 6:30 p.m. at Rose Township Offices, 9080 Mason St., Holly, MI 48442

Members Present: Kullis, Miller, Winchester, Stilwell, Vacant, Chief Weil

Members Absent: None

3. AGENDA APPROVAL:

Motion by Winchester to approve the agenda as presented. Supported by Stilwell. A voice vote was taken. All present voted yes. The motion was carried 4/0

4. CONSENT AGENDA:

- a. Approval of meeting minutes from January 28, 2025
- b. Financial Reports: General Fund Revenue & Expense Year to Date

Checking Account as of 01/31/2025	\$175,063.72
Statement Savings Account as of 01/31/2025	\$470,102.49
Equipment Replacement Money Market Account as of 01/31/2025	\$486,178.81
Accounts Receivable - MEDICAL as of 01/31/2025	\$140,704.90
Accounts Receivable - FIRE as of 01/31/2025	\$921.00
Accounts Receivable - TRAINING as of 01/31/2025	\$1,989.00
Aging Accounts Turned Over to Collections Allowance as of 01/31/2025	\$109,113.62
Cost of Payroll 01/29/2025 through 02/14/2025	\$123,329.57
Bills for Payment Total 12/18/2024 through 01/28/2025	\$24,194.46

Motion by Winchester to approve the Consent Agenda. Supported by Stilwell. A roll call vote was taken. A roll call vote was taken. All present voted yes. The motion was carried 4/0.

5. PUBLIC COMMENT – ON AGENDA ITEMS ONLY:

Julius Stern, 1445 Munger Road, requested Rose Township meeting hall to live stream meetings

6. PRESENTATIONS – Presentation to FF/Medic Parkin

Presentation #1 –

FF/Medic Parkin has fulfilled all requirements during his one-year probationary period and is now eligible to become a full member of the department. Chief Weil presented him with a shield for his helmet.

Presentation #2 –

Recognition for those involved in February 19 incident where Capt. Dunbar was off duty and noticed a citizen collapse in front of a local business. He administered CPR and called for additional help. Holly Village was occupied and requested NOCFA to assist. Team members responded from the station and from home to assist. The individual was placed on life support and an ambulance was called. The patient is in the hospital and recovering. The following individuals were recognized: Captain Dunbar, Assistant Chief Seal, Captain Finkbeiner, Sgt. Tosch, FF/EMT Denton, FF/Medic Devries, FF/Medic McKee, FF/Medic Frank Devries, FF/EMT Gugin

Chairperson Kullis expressed his appreciation on behalf of the board.

7. UNFINISHED BUSINESS:

a) Citizen at Large

The board seat for Citizen at Large was posted in the *Tri-County Times*, and two applications were received; however, one was received after the deadline. The qualifying application was from Dan Johnson, 8635 Tipsico Trail. Mr. Johnson addressed the board and gave an overview of his background and qualifications.

Motion by Kullis to appoint Dan Johnson as the Citizen at Large. Seconded by Brad Stilwell. A voice vote was taken. All present voted yes. The motion was carried 4/0.

8. NEW BUSINESS:

a) Earned Sick Time Act Policy

No action was taken due to last minute State legislative moves.

9. REPORTS – including monthly incident data for January 2025

Chief's Report

- January was an average month – 108 calls; split close to 50/50; 8.3 min response time
- Review of past reports indicates that we serve a lot of calls for mutual assistance out-of-district; reimbursement depends upon the instance
- Uncovered shifts – 2.2%; spikes during holiday months; last month .5% - there are people on call to cover open shifts
- Working to update capital replacement list

- Firefighter's Association – Captain Kettle
 - Clean up dates for Rose and Holly Townships have been scheduled
 - Extrication Training coming up; will serve pancake breakfast
 - Banquet – considering a couple small events in lieu of the banquet, possible family day

- Holly Township – Supervisor Kullis
 - Township will be open Friday for tax collection

- Rose Township – Clerk Miller
 - Staff has been out with flu
 - Will be open on Friday for tax collection

- Citizen at Large

10. PUBLIC COMMENT - General

Julius Stern, 1445 Munger Road, reported on a train passing through the Township yesterday that had executives from the railroad onboard.

Clerk Miller swore in Dan Johnson, the Citizen at Large

11. ADJOURNMENT: Chairperson Kullis adjourned the meeting at 7:18 pm

Submitted by: Diane Hill, Recording Secretary

Board Action Requests for March 2025
Submitted by: Chief Matt Weil

Old Business

ESTA Policy 30.25

Last month, we postponed adopting the presented draft policy due to ongoing changes at the state level. Now that the dust has settled, we need to take definitive action on the ESTA policy.

The department is already calculating one hour per 30 hours worked for part-time employees since ESTA was implemented. The CBA (Collective Bargaining Agreement) addresses the full-time employees.

Attached is the proposed policy as originally presented last month. Additionally, per the Vice Chair's request, a copy of the current sick time policy is attached for comparison.

No current policy addresses sick time for part-time employees in the same manner as ESTA. However, Policy 30.19 governs sick leave, which applies specifically to time off due to injury or illness for duty shift personnel—somewhat similar but significantly different. This policy will need to be reviewed and updated to ensure it does not conflict with the proposed ESTA Policy 30.25.

Full-time employees are covered under Article 25 in the CBA, which is attached for reference.

Action Requested:

- Approve Policy 30.25.

Supporting Documents Attached

New Business

Budget Creation for FY2026

Jeremy and I (mostly Jeremy) have been working diligently to create a budget for consideration. Several factors have impeded this process, creating inefficiencies. As a result, we are presenting a placeholder budget, which can be adopted at the appropriate time. We anticipate several modifications and amendments to the entire budget. Attached is the current draft budget

for discussion, if necessary. This is a stagnated budget with no notable increases in revenues or expenditures compared to the current operating budget.

Action Requested:

- Discussion/Acknowledgment only.

Supporting Document Attached

Introduction of Moving Fiscal Year to Calendar Year Cycle

In creating the proposed budget under our current fiscal year cycle—July 1 to June 30—we have encountered several obstacles. We propose the following adjustment:

1. Create a six-month budget from July 1, 2025, to December 31, 2025.
2. Transition to a new fiscal year beginning January 1, 2026, aligning with the calendar year.

Implementation Steps:

- Amend governing documents as necessary.
- Negotiate to align the new CBA with the CY/FY.
- Develop a short-term budget to carry through December 31, 2025.
- Develop a new budget starting January 1, 2026.

Impacts:

Cons:

- Additional audit cost for the short interim six-month FY.
- Organizational and procedural changes.
- Need for a stop-gap measure to extend the current contract from July 1, 2025, until the new CY/FY starts on January 1, 2026.

Pros:

- Aligns benefit year with FY.
- Aligns time off policies with FY.
- Aligns the CBA with FY.
- Provides time from tax roll certification to the start of FY, allowing for budgeting based on actual figures rather than estimates, improving union contract negotiations.
- Increases efficiency.
- The auditor has no objections or concerns regarding this transition.

Action Requested:

- Discussion, with a recommendation to postpone a decision until the next board meeting to allow time for thorough consideration and review, given its impact on ongoing union negotiations.

No Documents Attached

Introduction for Creation of a Separate Fund for Capital Equipment

Currently, there is no dedicated fund for capital equipment planning or purchasing. We have been fortunate in securing much of our equipment through federal grants. However, I am not optimistic that these programs will continue to be as available. We must plan accordingly, and we are already behind in doing so.

The department carries an annual fund balance from our operating budget, but this balance is insufficient for purchasing large equipment, land, buildings, or other major capital expenditures. Additionally, it is inadequate to sustain department operations in the event of a financial downturn or other unforeseen substantial events. This issue has been highlighted in our yearly audits.

In recent years, the townships have contributed to the Authority's ability to fund critical purchases through allocations of ARPA funds, effectively creating an informal capital equipment fund. It is now necessary to formalize this into a structured and consistent practice.

Currently, township funding mechanisms—whether through millage or SAD—cover operating expenses, but we will eventually exceed those funding levels unless we supplement them.

We need to explore a separate, equitable funding mechanism from each township specifically earmarked for a Capital Improvement Fund under the Authority.

Potential Solutions:

- A yearly allocation from each township's General Fund specifically for capital improvements.
- A short-term solution, such as a millage or SAD, to generate necessary funds.

Regardless of whether we maintain our current funding model or transition to a taxing authority, this fund must be established and supported.

Action Requested:

- Approval to move forward with creating a standalone Capital Equipment Fund in consultation with our Attorney, Auditor, and Administrative Manager.
-

- Authorization to amend bylaws as necessary.
- Establishment of a workshop or committee (with two representatives from each township, one being the treasurer and the other a township representative from NOCFA) to discuss and develop a sustainable funding proposal.

No Documents Attached



North Oakland County Fire Authority

POLICIES

TITLE: 30.25 EARNED SICK TIME ACT
SECTION: 30.00 Employment Practices
APPROVED: DRAFT *★*

Section 1 — General Summary

Under MCL – Act 338 of 2018 (Earned Sick Time Act), effective February 21, 2025, all **nonunion employees** will be provided with sick leave according to the terms below. Earned sick time shall be paid out in the amount of the employees' regular base hourly wage. For the purposes of this policy, the benefit year begins on January 1 and ends December 31.

Section 2— Accrual of Sick Time

- a) Sick time accrues at the rate of one (1) hour for every thirty (30) hours worked.
- b) Employees are permitted to use a maximum of seventy-two (72) hours of paid earned sick time per benefit year.
- c) There is no limit on the amount of paid earned sick time an employee can accrue per benefit year.

All unused earned sick time carries over to the next benefit ye

Section 3--Qualifying Reasons for Leave

Paid sick leave can be used for the following reasons, which may apply to the employee, or the employee's family member, and as otherwise required by Michigan law:

- (a) Related to or for the medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition;
- (b) Preventative care;
- (c) For victims of domestic abuse or sexual assault: to obtain medical care or psychological or other counseling for a physical or psychological injury or disability; to obtain services from a victim services organization; to relocate because of the violence or sexual assault; to obtain legal services; or to participate in a related civil or criminal proceeding related to or resulting from the domestic violence or sexual assault;
- (d) For meetings at a child's school or place of care related to a child's health or disability, or the effects of domestic violence or sexual assault on the child;
- (e) For the closure of your primary workplace or for the need to care for a child whose school or place of care has been closed by order of a public health official due to a public health emergency; and
- (f) When it has been determined by the health authorities having jurisdiction or by a health care provider that you or your family member's presence in the community would jeopardize the health of others because of your or your family member's exposure to a communicable disease, regardless of whether the disease has actually been contracted.

For purposes of this policy, "family member" includes the following individuals: spouse or domestic partner; child (biological, adopted, foster, stepchild, legal ward, or for whom you act in loco parentis); your or your spouse's/domestic partner's parent (biological, adopted, foster,



North Oakland County Fire Authority

POLICIES

stepparent, legal guardian, person who acted in loco parentis); grandparent or grandchild; sibling (biological, adopted, or foster); and any other individual related by blood or affinity whose close association with the individual is the equivalent of a family relationship.

Section 4— Use of Sick Time

- a) Earned sick time can be used in one (1) hour increments, beginning after ninety (90) days of employment.
- b)
- c) Employees may not use sick time if the employee is not scheduled to be at work during the period of use. An employee may not accept a specific shift assignment with the intention of calling out sick for all or part of that shift.
- d) If an employee needs to be absent, late, or leave work early for purposes that are permissible under this policy), the employee must give advance notice to his or her supervisor, except in an emergency.
- e) If the absence is foreseeable (for example, if the employee will be absent to attend a previously scheduled appointment), the employee must provide at least five (5) day's advance notice, unless the employee learns of the need to use earned sick time within a shorter period of time.
- f) If the absence is not foreseeable, the employee must provide notice to his or her supervisor as soon as practicable.
- g) If an employee is absent for more than three consecutive days, the employee may be asked to provide documentation that the earned sick leave has been used for purposes described in this policy. Upon request, the employee must provide documentation in a timely manner. NOCFA will pay for any costs associated with obtaining medical documentation.
- h) Upon returning to work following a sick leave, NOCFA may require a medical certification that the employee is able to perform the essential functions of the job, with or without an accommodation.
- i) Paid sick leave must be used concurrently with FMLA, to the extent the reason the employee is requesting leave constitutes a qualifying reason for both.

NOCFA will not retaliate against an employee who properly requests and/or uses paid sick leave under this policy.

Upon separation of employment, regardless of the reason, any unused paid sick leave is forfeited and has no monetary value. Employees using paid sick leave for purposes other than permitted by law and under this policy are subject to disciplinary action, up to and including termination. Employees who are re-hired within six months will have any accrued, unused paid sick leave reinstated.



North Oakland County Fire Authority

POLICIES

TITLE: 30.19 Sick Leave
SECTION: 30.00 Compensation & Benefits
APPROVED: 07/16/2015 *A*

I. PURPOSE

To establish the policy of the Authority regarding sick leave from regular employment in order to protect the health and safety of fire fighters and citizens.

II. SCOPE

This policy applies to all paid-on-call & part-time employees.

III. POLICY

It is the policy of NOCFA with regards to sick leave from regular employment (outside employment) to enforce the following guidelines.

IV. GUIDELINES

- A. Any employee of the Authority who is off work (sick leave) from his or her regular employer, due to injury or illness, is **automatically off-duty with the North Oakland County Fire Authority**. This policy protects the employee and the employee's benefits provided by his or her regular employer.
- B. If sick leave is expected to exceed thirty (30) days, the employee will be required to complete a Leave of Absence form and submit it to the Chief. Leaves not expected to exceed thirty (30) days require the employee to notify the Fire Chief. A telephone call is considered adequate notification for leave of less than thirty (30) days.
- C. During sick leave, irrespective of its length, employees should avoid being at the stations and shall not respond to calls. Employees who are on sick leave for an injury and who are physically able may attend "classroom only" type trainings.
- D. When an employee is going to be absent from a scheduled NOCFA Duty Shift because of a health related circumstances appropriate notification must be provided as soon as practical. Personnel shall notify the department at least 60 minutes in advance of their scheduled shift. The call should be made to the On-Duty Crew by the employee with information regarding the duration of the absence and reason. Failure to provide proper notice may result in disciplinary action.



North Oakland County Fire Authority

POLICIES

- E. At the discretion of the Fire Chief, an employee may be required to provide verification of the injury, illness, or medical condition from a qualified health care provider for their absence.
- F. Once a physician clears/approves an employee on sick leave to return to his or her regular employment, the employee must obtain a written permission form from the physician stating that the employee is able to perform at full active duty. The employee on sick leave must provide a written job description to the doctor. Without a written release, an employee shall not resume duties with the Authority.
- G. In order to return to work, the employee shall submit a completed *Physician's Approval for Return to Active Duty Form* and be able to prove that all certifications and skills are still satisfactory for the position. In the case of an extended leave of absence (more than 6 months), the employee may be required to take a fitness-for-duty medical physical exam, provided by the Authority.

UNION CONTRACT

North Oakland County Fire Authority
IAFF LOCAL 5346 CBA
Signature Copy
July 1, 2022 – June 30, 2025

(g) Employees shall request leave time through the scheduling system by May 1st of each year of their desire for planned annual leave. In the event there is conflict in scheduling annual leave, seniority shall prevail. Employees who fail to give the Department head proper notice before May 1st of each year shall forfeit the seniority preference.

(h) Final approval of an employee's annual leave shall rest with the Department Head. Any conflicting annual leave time requests may be denied by the Department Head, however all attempts to approve the requested time off will be made.

(i) On October 1st of each year, the Employer shall audit each employee's annual leave account and notify the employee of any remaining time to be used for the year.

(j) Annual leave may be used for sick time if all sick time has been exhausted.

(k) Employees who have exhausted all of their leave time and who are not otherwise on an approved leave, will be subject to discipline up to and including termination, subject to the just cause standard.

ARTICLE 25 – SICK LEAVE

(a) Platoon shift employees will earn 140 hours of sick time per year with a maximum accumulation of 648 hours. At the end of each calendar year, the Employer will audit each employee's sick leave bank and, at the employee's option, pay the employee for all sick time in excess of 486 hours at the rate of 50% of the employee's current base rate. Employees may elect that any payout be made to the employee's deferred compensation account (457 Plan).

(b) Administrative shift employees will earn 92 hours of sick time per year with a maximum accumulate of 528. At the end of each year, the Employer will audit each employee's sick leave bank and, at the employee's option, pay the employee for all sick time in excess of

396 hours at the rate of 50% of the employee's current base rate. Employees may elect that any payout be made to the employee's deferred compensation account (457 Plan).

(c) Platoon and Administrative shift employees who work less than their full schedule (2652 hours for Platoon shift employees and 2184 hours for Administrative shift employees) will receive a prorated amount of the sick leave provided above. All hours paid and any unpaid hours on FMLA Leave shall be counted as hours for purposes of determining prorated sick leave.

(d) Upon termination of employment other than retirement, sick time will be paid out at 25% of the employee's base rate.

(e) Upon retirement, sick time will be paid out at 50% of the employee's base rate.

(f) Any remaining sick leave will be paid out at 100% of the employee's base rate upon death of the employee.

(g) Sick leave may be requested and taken in four (4) hour increments for 24-hour employees and in four (4) hour increments for Administrative Employees, provided that sick time usage in less than full day increments may be requested and approved in unique circumstances subject to operating needs.

(h) Sick leave shall not be considered as a privilege which an employee may use at his/her discretion, but shall be allowed only in case of necessity and actual sickness or disability of the employee, the employee's children or for medical appointments.

(i) When an employee expects to be absent from work due to illness, or for any other qualifying reason, he/she shall notify or cause to be notified his/her supervisor as soon as possible but at least two (2) hours before the beginning of the employee's shift, except in

extenuating circumstances. The Employer reserves the right to require a certificate of illness or injury if the illness or disability continues for three (3) or more scheduled work days in succession or the Employer has a factual reason to suspect an abuse of sick leave.

(j) The parties agree that there shall be no abuse of sick leave, and agree that the Employer may take all reasonable measures, including appropriate discipline, to address any such abuse.

(k) Employees who have exhausted all of their sick leave and who are not otherwise on an approved leave, will be subject to discipline up to and including termination, subject to the just cause standard.

(l) The Employer will, at its discretion, create a donation sick leave policy.

ARTICLE 26 - LIMITED DUTY

An employee who sustains an injury or incurs an illness while on or off duty, may be returned to work on limited duty at the discretion of the Employer consistent with medical restrictions. Such limited duty may be authorized by the Chief on an eight (8) hour day schedule with no premium pay. His/her activities and the duration of limited duty are to be prescribed by the Employer physician. In cases where there is a dispute of medical opinion between the Employer's physician and the employee's physician, a third opinion shall be obtained from a physician mutually agreeable to the parties. The cost of the third opinion shall be equally shared by the Employer and employee, and such third opinion shall be final and binding. The employee, while on limited duty, shall receive his/her current rate of pay with no deductions from sick time, compensatory time or other benefits.

North Oakland County Fire Authority
OPERATING BUDGET FYE 2026

		Budget FY 2025 (current)	FY 2026 BUDGET
		AMENDED DECEMBER 2024	DRAFT
Revenues			
4000 - Revenues	401 - Holly Township Contribution	\$ 1,103,000.00	\$ 1,103,000.00
	402 - Rose Township Contribution	\$ 1,103,000.00	\$ 1,103,000.00
	403 - Training / Education Revenues	\$ 18,000.00	\$ 10,000.00
	404 - Fire Cost Recovery	\$ 2,000.00	\$ 1,000.00
	405 - Grant Receipts	\$ 101,200.00	\$ 55,000.00
	405.5 - SAFER Grant Receipts	\$ 100,000.00	\$ 50,000.00
	406 - Medical Cost Recovery	\$ 430,000.00	\$ 430,000.00
	410 - Sales-Small Items	\$ 100.00	\$ -
	412 - Sales-Capital Items	\$ 23,000.00	\$ -
	413 - Review and Inspection Services	\$ 32,000.00	\$ 32,000.00
	414 - Interest Earned	\$ 12,000.00	\$ 12,000.00
	416 - Donations	\$ 102,000.00	\$ 100.00
	419 - Insurance Reimbursement		
	419.1 - Wages Reimbursement	\$ 1,500.00	\$ 1,500.00
DELETED	420 - Transfers IN From Capital Account	\$ -	
	490 - Loan Proceeds	\$ -	
	Grand Total Revenues	\$ 3,027,800.00	\$ 2,797,600.00

0%
0%

Expenditures

6000 - Insurance	650 - Liability Insurance	\$ 46,000.00	\$ 48,300.00
	652 - Workers Compensation Insurance	\$ 76,500.00	\$ 78,000.00
	Total 6000 - Insurance	\$ 122,500.00	\$ 126,300.00
7000 - Personnel			
	700 - Wages, Chief Full Time	\$ 93,393.00	\$ 90,000.00
	700.5 - Full Time Employee Wages	\$ 685,000.00	\$ 742,069.92
	700.7 - Full Time Overtime Wages	\$ 46,000.00	\$ 50,000.00
	700.9 - Full Time Administrative Position	\$ 48,000.00	\$ 50,000.00
	704 - Officer Wages	\$ 15,800.00	\$ 15,800.00
	705 - Instructor Wages	\$ 3,000.00	\$ 3,000.00
	707 - Special Event Pay	\$ 10,000.00	\$ 14,000.00
	708 - DUTY SHIFT MEDIC	\$ 118,000.00	\$ 200,448.00
	708.5 - DUTY SHIFT BASIC	\$ 170,000.00	\$ 150,348.00
	709 - Part Time Overtime Pay	\$ 12,000.00	\$ 12,000.00

710 · Work Detail Pay	\$	4,500.00	\$	5,000.00
711 · Training Wages	\$	48,000.00	\$	30,000.00
712 · Incident Run Pay / POC Fire Wages	\$	50,000.00	\$	48,000.00
714 · Social Sec / FICA	\$	99,732.51	\$	108,621.28
715 · Medical Expenses - Employees	\$	1,500.00	\$	1,000.00
716 · Healthcare Insurance - Full Time Employees	\$	195,500.00	\$	230,000.00
716.2 - Health Care (opt out) Stipend	\$	4,000.00	\$	4,000.00
716.5 - Health Care Savings Plan Contribution FT	\$	21,000.00	\$	19,441.40
717 · 401a Contribution - Full Time Employees	\$	130,000.00	\$	126,369.09
717.2 - 401a contribution - POC Employees	\$	14,000.00	\$	10,000.00
717.4 - 401 Forfeitures	\$	(3,800.00)	\$	-
719 · Life/Disability Insurance- Full Time Employees	\$	10,300.00	\$	10,500.00
Total 7000 - Personnel	\$	1,775,925.51	\$	1,920,597.68

7200 - Supplies	\$	10,000.00	\$	10,000.00
722 · Operating Supplies	\$	2,800.00	\$	3,000.00
723 · Fire Prevention	\$	15,000.00	\$	15,000.00
724 · Uniforms	\$	18,000.00	\$	20,000.00
726 · Medical Supplies	\$	45,800.00	\$	48,000.00
Total 7200 - Supplies	\$	45,800.00	\$	48,000.00

7500 - SAFER Grant	\$	1,500.00	\$	-
751 - Instructor Wages	\$	4,000.00	\$	50,000.00
753 - Training Costs	\$	1,500.00	\$	-
754 - Employee Physicals	\$	78,000.00	\$	-
757 - Fringe Benefits	\$	1,000.00	\$	-
760 - Marketing	\$	6,000.00	\$	-
761 - Equipment Purchases	\$	8,000.00	\$	-
765 - Lost Wages Reimbursement	\$	100,000.00	\$	50,000.00
Total 7500 - SAFER Grant	\$	100,000.00	\$	50,000.00

8000- Contracted Services	\$	47,600.00	\$	50,000.00
800 · Dispatching	\$	8,820.00	\$	11,000.00
802 · Auditing	\$	9,000.00	\$	9,000.00
804 · Legal	\$	20,000.00	\$	20,000.00
806 · Medical Cost Recovery Billing- AccuMed	\$	500.00	\$	1,000.00
807 · Fire Cost Recovery Billing- AccuMed	\$	6,000.00	\$	5,000.00
810 · NON-Employee Instructor Wages	\$	12,000.00	\$	11,000.00
812 · Education	\$	22,000.00	\$	24,000.00
814 · Dues and Subscriptions	\$		\$	

	815 · Payroll Services	\$	5,000.00	\$	5,000.00
	816 · Administrative Services / Book Keeping	\$	9,000.00	\$	9,000.00
	820 · Construction/Labor Services	\$	2,500.00	\$	2,000.00
	Total 8000- Contracted Services	\$	142,420.00	\$	147,000.00

8500 - Operating Expenses	850 · Communications	\$	4,000.00	\$	4,500.00
	851 · Information Technology Expenses	\$	35,000.00	\$	30,000.00
	852 · Fuel	\$	20,000.00	\$	20,000.00
	854 · Printing and Publishing	\$	300.00	\$	300.00
	855 · Training supplies / Equipment	\$	2,500.00	\$	2,500.00
	858 · Building Utilities	\$	48,000.00	\$	50,000.00
	859 · Equipment Lease	\$	5,500.00	\$	4,000.00
	860 · Building & Grnds Repair/Maint.	\$	20,000.00	\$	20,000.00
	862 · Equip Maintenance	\$	25,000.00	\$	22,000.00
	866 · Vehicle Maintenance	\$	48,000.00	\$	50,000.00
	867 - Debt Write Off - Medical Billing	\$	150,000.00	\$	150,000.00
	867.5 - QAAP Medicaid Tax	\$	2,000.00	\$	2,000.00
	868 - Debt Write Off - Fire Cost Recovery	\$	2,000.00	\$	500.00
	869- Debt Write Off / Other - COLLECTIONS	\$		\$	-
	Total 8500 - Operating Expenses	\$	362,300.00	\$	355,800.00

9500 - Debt Service	950 · Debt Service Principle	\$	52,987.37	\$	-
	952 · Debt Service Interest	\$	876.55	\$	-
	Total - 9500 Debt Service	\$	53,863.92	\$	-

9700 - Purchases	970 · Capital Purchases +10,000	\$	300,000.00	\$	20,000.00
	972 · Equipment Purchases	\$	10,000.00	\$	10,000.00
	973 · Grant Expenses	\$	101,200.00	\$	55,000.00
	974 · Grant Match	\$	2,000.00	\$	2,500.00
DELETED	999 · Capital replacement transfers	\$	-	\$	-
	Total 9700 Purchases	\$	413,200.00	\$	87,500.00

	Grand Total Expenditures	\$	3,016,009.43	\$	2,735,197.68
	Balance	\$	11,790.57	\$	62,402.32

**NOCFA Chief's Report
Fire Board Meeting - March 2025
Submitted by: Chief Matt Weil**

Apparatus

Rescue 2 - Follow-up from last month: The repair was completed at a cost of \$3,200. The entire board had to be removed and cleaned, then the relays and other components were replaced.

Uncovered Shifts

Month	Open Hours	Hours Available	% Uncovered
January	18.25	2,976	0.61%
February	85	2,688	3.16%
March	-	2,976	0.00%
April	-	2,880	0.00%
May	-	2,976	0.00%
June	-	2,880	0.00%
July	-	2,976	0.00%
August	-	2,976	0.00%
September	-	2,880	0.00%
October	-	2,976	0.00%
November	-	2,880	0.00%
December	-	2,976	0.00%
Total	103.25	35,040	0.29%

Mutual Aid Responses - February 2025

Agency	Fire	Medical	Other	Grand Total
Fenton CTY	1	-	-	1
Fenton TWP	1	-	-	1
Groveland	-	4	1	5
Highland	2	4	-	6
Holly Village	-	7	-	7
Total	4	15	1	20

Total runs for February: 121

Percentage of Mutual Aid Runs: 17%

As of March 14, there were 10 Mutual Aid calls out of 49 total calls for March, which accounts for 5%.

Significant Weather Events

Last weekend brought the first significant "spring storm" from Saturday, March 15 through Monday, March 17. During this time, we responded to 11 storm-related calls, including power outages. Both stations operated on emergency power for a portion of this period.

General Comments

- March 19th commemorates day 261 as Chief.
- As of March 18 (the 77th day of the year), we have responded to 294 calls, averaging four calls per day.
- Union negotiations continue.
- The new burn permit system is now operational and undergoing fine-tuning.
 - Some issues have been encountered with property descriptions not aligning with system rules.
 - A few addresses are not in the GIS database; we are working on a solution.
 - The customer interface is familiar to users.
 - The administrative interface is entirely new and requires additional adjustments (see screen shot below).

NOCCA Sure Parents

- Dashboard
- Admin Management
- Users Profile
- Event Activities
- Module Activities
- Events
- Users Profile
- Event
- Activities
- Admin Management
- Users

Dashboard

Summary

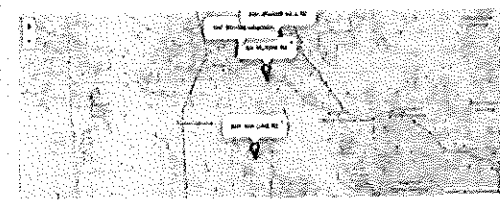
1234567890

Conrad Action Message

Message: Message in the North-Central County Fire Authority, Fire...
 Message: Message in the North-Central County Fire Authority, Fire...
 Message: Message in the North-Central County Fire Authority, Fire...

Active Events

Event ID	Event Name	Event Date	Event Location	Event Status	Event Time
101	Event 1	2023-10-10	1234567890	Active	10:00 AM - 12:00 PM
102	Event 2	2023-10-11	1234567890	Active	10:00 AM - 12:00 PM
103	Event 3	2023-10-12	1234567890	Active	10:00 AM - 12:00 PM
104	Event 4	2023-10-13	1234567890	Active	10:00 AM - 12:00 PM



North Oakland County Fire Authority Incident Run Data

February-25

Total Incidents	122
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Incident Summary	
Structure Fires	1
Vehicle Fires	0
Brush / Outdoor Fires	0
EMS Medicals	77
Vehicle Accidents w/ Injuries	9
Vehicle Accidents w/ No Injuries	7
Hazardous Cond.	1
Service Call	4
Good Intent	16
False Calls	7
Severe Weather	0
Other	0
Total Calls	122

Out of District Runs	
MUTUAL AID MEDICAL	14
MUTUAL AID FIRE	10
MISC	0
Total	24

Total EMS Related Calls	82
Total NOCFA Transports	57
Patient Sign Offs / No Transport	25

Total Employees	35
Full Time	12
Part time / Paid on Call	23

Paramedic's	15
EMT's	16
MFR's	3
CADETs	1

Employees Voluntary / Involuntary terminated last month	0
Employees Hired last month	0

	minutes	# of priority calls
Avg. Response Time To Priority Calls	8.4	20

TOTAL RUNS IN FIRE DISTRICT	98
TOTAL OUT OF DISTRICT RUNS	24

Total Runs **122**

Rose Twp.	40
Holly Twp.	47
I-75	11

